



**FOCUS: Families of Color United for Success Group:
An Affinity Group for Parents**

Parents, guardians, and caregivers of BIPOC (Black, Indigenous, and People of Color) students at the Brooks School are invited to join this group to network, support, and cultivate diversity, equity, inclusion, and belonging (DEIB) within the Brooks School community. FOCUS aims to build a community of informed, connected, and empowered families of students of color at Brooks School. Through FOCUS, we hope to contribute meaningfully to the broader efforts of promoting DEIB initiatives within the school.

Mission Statement:

FOCUS is committed to fostering an inclusive and supportive environment for families of BIPOC students of color. We aim to offer resources, information, and emotional backing to parents, guardians, and caregivers while simultaneously working to enhance DEIB at Brooks School.

Membership is open to any parent, guardian, caregiver, or family member of a BIPOC student currently enrolled at Brooks School. The family members do not have to be a member of the BIPOC community.

Objectives:

1. To provide a safe, welcoming space for parents, guardians, and caregivers of BIPOC students of color.
2. To facilitate networking and shared experiences among families.
3. To work collectively with school administrators and educators in promoting DEIB initiatives.
4. To provide ideas for workshops, seminars, and resources that will empower families and enrich their experience at Brooks School.

5. To organize a family-centered event during the annual Family Weekend to showcase the diversity and unity within the community.

Important Events:

- Kick-off Meeting via Zoom: Introduction, mission statement overview, and open floor for discussion.
- Family Weekend Event: Join us for a special FOCUS gathering on Saturday during lunch.
- May: [Donning of the Stoles](#).